



**St. Peter & St. Paul Catholic School, Alta Loma
Elementary School Teacher**

Annual Salary \$42,000+ DOE

St. Peter & St. Paul Catholic School

Elementary School Teacher - Primary Grades

St. Peter & St. Paul Catholic School
Rancho Cucamonga, CA
Position Type: Full-Time
Start Date: August 2026 School Year

About Our School

St. Peter & St. Paul Catholic School is a vibrant preschool–8th grade community committed to academic excellence, strong Catholic identity, and the formation of the whole child. Our teachers work collaboratively to provide engaging instruction while nurturing faith, character, and leadership in every student.

School Culture

Our faculty culture emphasizes collaboration, clear expectations for students, and strong administrative support. Teachers are encouraged to innovate while maintaining structured classrooms that promote academic excellence, respect, and accountability. We value educators who take ownership of their classrooms, communicate professionally with families, and contribute positively to our school community.

Position Overview

We are seeking a dedicated elementary teacher who is passionate about helping students grow academically, spiritually, and socially while supporting the mission and values of Catholic education.

Responsibilities

- Plan and deliver engaging lessons aligned with grade-level standards
- Maintain a structured and positive classroom environment
- Assess student progress and provide meaningful feedback
- Communicate effectively with parents and school leadership
- Integrate Catholic values into daily instruction and classroom culture
- Collaborate with faculty and participate in school events and activities

Professional Expectations

- Demonstrates professionalism, dependability, and consistent punctuality
- Maintains strong attendance and reliability in fulfilling teaching responsibilities
- Arrives prepared and on time for the instructional day, supervision duties, and school meetings



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Qualifications

- Bachelor's degree required
- California teaching credential or currently enrolled in a credential program preferred
- Commitment to Catholic education and Gospel values
- Strong classroom management and instructional skills
- Ability to collaborate with colleagues and families

To Apply

Please submit a resume, cover letter, and two professional references to:

Diana Armenta, Principal

darmenta@sbdiocese.org

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Teacher Hiring Scorecard

Use this scorecard during interviews to evaluate candidates consistently. Rate each category from 1–5 (1 = Weak, 5 = Excellent).

Evaluation Category	What to Look For	Score (1–5)
Classroom Management	Clear systems, confident presence, structured expectations for students	
Instructional Planning	Ability to explain how lessons are planned, assessed, and differentiated	
Student Engagement	Strategies to keep students active, participating, and accountable	
Professionalism	Communication style, responsibility, collaboration with colleagues	
Alignment with Catholic Mission	Comfort integrating faith and modeling values	
Parent Communication	Ability to handle difficult parent conversations professionally	
Work Ethic and Reliability	Attendance history, preparation, ownership of responsibilities	
Team Collaboration	Willingness to work with colleagues and support school initiatives	